

This issue

Recycling News P.1

Safety & Quality News P. 2

Sales Projects and Ops Updates P.3

Employee Profile P. 4

**One Mans Trash,
is Our Treasure**

Benedict Recycling has been awarded the Liverpool Council Waste and Facilities Maintenance contract for a period of 3 years. This involves Benedict Recycling placing large bins at both Council depots and the direct delivery by Council trucks of waste material to Chipping Norton. The bins will be transported by our partner for this contract Dats Environmental Services. Some of the wastes that we will accept include Council Clean up Waste, Spoils and Engineering Material, Clay and other material from De – Silting activities and much more. This is a nice win for Benedict Recycling and will increase the tonnes into Chipping Norton significantly. All of these Council contracts that we now hold, including Canterbury, Willoughby and now Liverpool all add to our bottom line and make our business more stable with secured tonnes and guaranteed revenues. We are also the preferred supplier for many other Councils namely Blacktown, Hurstville, Canada Bay and Parramatta, all of these Councils regularly use our network of sites for their disposal needs. Stay tuned, as we are very close to hearing the news about the Sydney Water Contract.

**Darin Anderson**

**Mufti Day @
Head Office –
“I Can’t Believe
You Wore THAT!”**

Safety News

Nicole Pearce

‘Benedict Company Policy, Management Procedures and Procedures’

As a successful growing family business becomes an accredited and corporately run Company, we have a number of Company Policies located at each site. These state Management Ethics, Commitment and Objectives as well as give a solid foundation for building practical employee and manager procedures to accomplish safe and productive structure.

Although these Policies are proudly hung at all Company offices and sites, disseminated at specific internal training sessions, new employee inductions and site inductions, they are also accessible for staff on the following link. We encourage you all to know the Companies main objectives and have an active share in assisting with these. The following link is where all OH&S, Quality and Environmental information is available, simply follow the tabs along the bottom and feel free to call Nicole Pearce for any assistance.

<J:\Mine Safety Manual\Document Control.xls>

Fitness for Work Policy and related Procedures / Information

As per New Employee Induction, Site Induction and Company Policy, company personnel under no circumstance are to be under the influence of drugs or alcohol whilst at work. Details of this are available on the above link but in brief, a reminder to all staff of the dangers of using drugs or alcohol within the work place dangerously increases hazards and risks within Benedict and may unnecessarily put yourself and others at risk of harm. To ensure all comply with this directive, pre employment, random and on suspicion drug & or alcohol testing occurs. We encourage everyone who seeks medical assistance find out detailed information about the drugs prescribed. These may not only test positive (in which case a Doctors letter would be required for drug testing) but may cause may side effects and health problems for the person seeking medical help. An example of this is a ‘quite smoking drug’ which may be prescribed by a medical practitioner. CHAMPIX is supposed to and may assist with smokers to stop the craving of tobacco and nicotine and associated cigarette chemicals. This drug has opiates within, so will probably test positive to site testing. Not only that..... please, please, please refer to the attached hyperlink for some scary side effects, including possible depression, sleeping disorders and a completely new addiction! Obviously, we would ALWAYS encourage people to discontinue a harmful addictive substance but would ALWAYS question the methods to do so. Always research medical recommendations, ingredients and drugs and look for appropriate alternative methods and medication. If you ever require any help, feel free to let me know.

<http://www.pharmacynews.com.au/article/stiffer-warnings-for-champix-zyban/489173.aspx>

We care about you, your safety and your future, so look after yourselves ALWAYS!



Quality News

Floyde Gilbert

Quality to the Rescue!

This Months article will focus on the Belrose site, in an attempt to keep everyone up to speed with information from all of our sites, each month from now on I will highlight the activities at a particular site that focus / impact on product and service quality.

Product Issues

Belrose has had two significant Quality issues over the past few months that relate to our TS2 and TSCOM20 products. We have identified that the quality of these products have declined due to experimental blend changes and this has had an adverse effect on sales. I am pleased to announce that with Troy Logan's input we have identified this potential problem early and we are now in the process of changing the blends to improve the quality of these products.

Recycled Products such as crusher dust and 10mm recycled aggregate will be a more consistent stock line at Belrose in the near future. This means we will have the same range of product as Chipping Norton and may assist the sales team to win more projects with these materials etc.

Until next month keep safe and please don't forget to report any quality issues or potential quality issues so we can act quickly and minimize the loss of business.

Up and Coming Projects

Sales Spot

Expanding the Team

The Benedict Sales Team is currently expanding its team. We are looking to appoint an additional ex bin Sales Rep to focus on Regional sales for both Mittagong Sands and Cowra Quartz. So please do not hesitate to contact myself if you have any names to put forward for this position.

This appointment will allow Benedict to increase the focus on sales from these two sites and will also enable us to redirect our resources in the Sydney region into areas where we have opportunities for growth.

Project Quotes

Quotes continue to flow in and we are quietly confident Benedict will continue to win more than our share. We are currently awaiting the results of a major tender with a government department and should have news in the coming days.

New sales coming through at the moment include Boral, Pioneer, Camden Soil Mix and the continuation of the Schools Project which incorporates up to 500 schools.

Blacktown Waste will commence delivering glass for the second cell in the next week. Get ready for some big tonnes to be moved.

Mick Williams

Ops is On the Go

Well done to Menangle whom have Just completed an Contractor Management Audit by NSW Industry & Investment & have no areas requiring attention. This is a great outcome & really shows how good our Mine Safety Plans are & how they are being utilised. Thank you to all concerned.

Cowra will be finished the crushing campaign this week. A big thanks Wayne Kelly & Floyde as they have been busy working on developing a range of new products which we will be trialling over the coming weeks.

Glass Granulates have just taken delivery of a new loader last week & we are finally reducing the stockpile of unprocessed glass.

On the Benedict Recycling front a big thanks must go out to everyone involved in sales who have been busy sourcing new customers for both inwards & outwards product across the 4 sites.

Brett Jarvis

Who's New & Who's Who?

Welcome to:

- Perrine Mignot – HO Sales & Marketing Assistant
- Stephen Kelly – HO A/C's Receivable Clerk
- James Flaus – Sales Admin / Allocator
- David Ryan – MBK Loader Operator
- John Nicholson – HO Management Accountant

Random Who's Who:

- Shaminder Dhaliwal – MBK Plant Operator
- Barry Clark – MITT Excavator Operator
- Dean Fazzari – Cowra Excavator Operator
- Tovia Peato – CN Plant Supervisor

Family News

CONGRATULATIONS

To Kelly and Brian Gotts who are expecting their first little buddle of joy.

To Sarah and Dan who are also expecting their first little baby girl.



The Order of the Shovel

May Work Anniversaries

Name	Surname	Date Commenced	Years of Service	Site
KATHLEEN	DE-KONING	5/05/2005	5	BEN ADMIN
JOHN	BAILEY	16/05/2007	3	MBK
CHARLIE	GRIMA	A LONG LONG TIME AGO	29	ALLOCATIONS
LYNETTE	WADSWORTH	20/05/1985	25	MENANGLE
DEBBIE	MARTINS	25/05/2009	1	BEN ADMIN
PAUL	MARKHAM	26/05/2008	2	BRC
HAROLD	ROBINSON	29/05/2002	8	MITTAGONG

Staff Profile

Get to know your co-workers

Name: Deborah Martins

Role: Payroll Officer

Status: Married for 18 years

Children: 2 (14 and 12) or
Yes, would anyone like them

Favourite show: Who do
you think you are,
Masterchef

Origin: British

Favourite hobby: avoiding
the gym, reading

**Where do you see yourself
in 5 yrs?** Bankrupted by my
children's orthodontist / on a
beach at Bahamas / still
paying my mortgage

**If you were an animal what
would you be?** A bear, so I
could sleep all winter

Favourite Quote: Children
– can't live with them, not
allowed to shoot them

Favourite Holiday Spot:
Skiing in Canada