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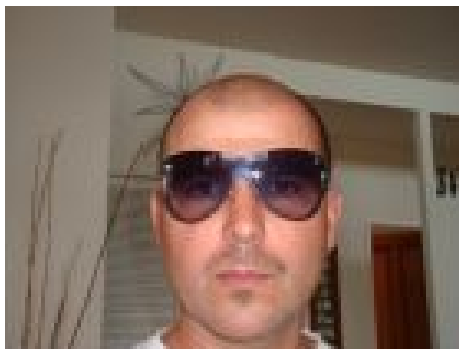
And the Winner is.... Menangle!

Congratulations! And the winner of the 'Cement Concrete & Aggregates Australia' Quarry Environmental Performance Award for 2009 was Benedict Sands Menangle! Well done team, keep up the good work.

November - The Gentlemen of Benedict's Progress

Catch the guys progress here: <http://au.movember.com/register/30501>

If you cant wait to see what's happening here's a snippet.



Come on Boys you can do it!

Other Gentlemen of Benedict, don't forget to upload your progress online. So we can see who's the manliest of them all.



A big thank you to everyone involved in Girls Night In and Pink Ribbon Day last month.

Everyone's generous contributions helped raise \$5 122 for The Cancer Council's fight against cancer.

But not to be forgotten are the Benedict men! The Gentlemen of Benedict have teamed up to change the face of men's health. Team Captain Ern, invites you to get involved in this great cause which raises money for Beyond Blue and Prostate Cancer Foundation.

If you'd like to:

- sign up
- support the team by donating; or
- just to have a laugh at their progress

Please go to

<http://au.movember.com/register/30501>



Safety News

Nicole Pearce

Swine Flu Vaccinations – Due to extremely small response Company and site wide for Swine Flu Vaccination, we will not be conducting the vaccination. But please keep in mind that if you go to your GP you can receive this vaccination free of charge and anyone within the high risk category as mentioned in last months bulletin should research the benefits and negatives and discuss it with a professional.

The Benedict EAP (Employee Assist Program) is now available to all Benedict employees. This service offers you a free and voluntary personal and professional confidential counseling. Not even your employer will know you've sought help.

To help explain this service more, a Companywide Rollout program commenced in early November 2009.

The EAP contact details are: Access Programs. 1800 818 728. If you have any questions regarding this please don't hesitate to call me on 0419 297 107 or visit www.accesspl.com.au for more information.



Quality News

Floyde Gilbert

Audits are on the way as from Feb 2010 Nicole and I will be conducting management system audits for both Quality and Safety. All the managers have been informed of this so the fun will begin, the idea behind the audits is to check our procedures to see if they are being completed and followed. All this will help to improve our Safety and Quality system and ensure we remain competitive and compliant in our industry. Thank you in advance for your help.

Maintenance Tip # 1: Attention Operators

Summer is coming and there is nothing more a hard working operator wants than a working air conditioner. The more you check and clean your filters the better your air con will work. Its an operators responsibility to keep the air con filters clean and it's in your best interest that you do.

Over the hot months when your air con stops working there is nothing worse for a hot and frustrated fitter to do but repair an air con that doesn't work, and this is some thing that he hasn't got, so if we all work together the happier our big family will be.

If you are not sure where your loader filters are, just ask your friendly fitter. I'm sure he would be only to happy to show you the filter location and how to blow them out!

Happy loading.

Damon Pointing,
Paul Thompson.

The Honeymoon is over

Benedict Recycling - Hunting for Your Waste

Benedict Recycling is currently on a large push to secure additional market share, tonnes and revenue for the business. The need for this push comes from the new increased rental costs that the business now has to pay for the premises next door. Whilst we had a little honeymoon period there for a while, the party is now over and the pain has begun. When you add this new cost along with our super duper crusher that the Chippo boys are now building we need more tonnes and more money over the weighbridge. (Please stop spending money Ern) With this in mind, when you are all driving around, please keep an eye out for any skip, demo, civil or construction companies. Take the number down and let Kelly or myself know and we will follow it up. Also, if you know of any building, or demo, or civil projects near where you live and they do not have a Dats, Veolia, Smartskips or Dial A Dump bin on the site please let me know as well. In the end I will pass this lead onto one of our customers to follow up, if they get the job, we in turn get the waste and the \$'s.

Up and Coming Projects

Sales Spot

As the heat is rises the Benedict team meets this challenge with record Sales! For :

- Aug 09 137 740 T
- Sept 09 148 382 T
- Oct 09 150 063 T

The Fill Soil Mission would have drastically contributed to this figure with 5 278 T sold last month, that's an increase of 332%. Well done guys

With sales expected to remain high during top dressing session and more projects on the boil, keep an eye out for more tonnes on the book and trucks on the road.

Speaking of projects we are in the process of tendering and re tendering for:

- Hornsby Council
- Sutherland Council

On a side note, Benedict started twittering! Get the latest news here:
http://twitter.com/Benedict_Industry

Ops is On the Go

Menangle continued to have another great month In October, with sales again over the 20 000 tonne mark. Well done! Keep it up.

Cowra is still going strong with the CJL job, which is to be completed by mid month. Thanks guys for your big effort.

Business at Rydalmere has improved with Marko, Andrew & Simi all raising a sweat trying to keep up.

Moorebank is currently very congested with stockpiles. So please be patient as we work on producing the stock into saleable material suitable for customers & getting the money for it!

Big thanks goes out to the Sales team who have had a big effort this year! Developing, Marketing & obviously selling products in a tough market. Thank you all, job well done

Who's New & Who's Who?

Random Who's

Who:

- Branco – CN Trades Assistant
- Malcolm Bristowe – CN Plant Operator
- Marko Zdrilic – RYD Site Supervisor
- Simon Khun – APP Plant Operator
- Lyn Wadsworth – MEN Weighbridge Clerk
- Ted Jones – Fleet Semi trailer

Family News

CONGRATULATIONS

Peter Hughes and fiancé Sarah are tying the knot early next Month. We hope you enjoy your honeymoon together in Japan to kick start the next chapter in your lives.

Jill (3) and Al (<10) have cut back on the smokes! Congratulations guys it's a tough but important choice.

Steve Brown and wife Leisha are expecting their first child in the next couple of weeks!



Staff Profile

Get to know your co-workers

Name: Viven Ware

Role: Accounts Receivable

Status: Married

Children: 2

Favourite show: Packed to the Rafters

Origin: No Frills

Favourite hobby: Walking

Where do you see yourself in 5 yrs?

Empty Nester

If you were an animal what would you be?

Why? A dog with a loving family – you get fed / watered / patted regularly & lay around in the sun all day doing nothing

Favourite Quote:

See Jacqui or See Fiona 😊

Favourite Holiday Spot:

1770 QLD / Coral Bay WA

The Order of the Shovel

November's Work Anniversaries

Name	Surname	Date	Years of Service	Site
BOB	LYON	1/11/2001	8	BEN ADMIN
RONALD	POMPEY	1/11/2007	2	WGS
SARAH	MACKLIN	3/11/2008	1	BEN ADMIN
ANDREW	WADE	5/11/2008	1	JTS
RICHARD	PARKER	17/11/2008	1	BEN ADMIN
MICHAEL	WILLIAMS	17/11/2003	6	BEN ADMIN
MALCOLM	BRISTOWE	17/11/2008	1	BRC
MARIA	HAPURONA	17/11/2008	1	BRC
ANN	PRITCHARD	18/11/1986	23	BRC
BEATRICE	STAFFORD	21/11/2006	3	BEN ADMIN
DEAN	FAZZARI	27/11/2006	3	COWRA
KRIS	NUQUI	29/11/2006	3	MENANGLE
ALAN	PAGLINAWAN	29/11/2006	3	MENANGLE

All Weather Racing

Rob Cole, our contract fitter from Moorebank has come 3rd in the Unlimited Retro Super Bikes, Honda RJays Clubman Road Race Series. The race was Round 4 at Oran Park held on the 25 October 2009.



Because of the wet weather on the weekend, wet weather tyres were needed and because Rob is on a tight budget he couldn't afford the cost so he grooved some "slicks" and raced on them. Rob told me he would have had a better placing if he had the proper wet weather tyres. I think that he did rather well under the circumstances.

Rob is racing under the name of Benedict Racing, a name that both him and I came up with he has also put Benedict decals on his bike at his own expense. Robs next race will be a 6 hour endurance ride, with two riders, held on November the 21st and 22nd. This will be Robs biggest challenge to date and he is quite confident in being in the top finishers.



Highlights of this race will be screened on the speed week show on SBS. So hopefully the Benedict name will be splashed all over the TV screens when Rob crosses the finish line. Rob has his sights set on stepping up in the rankings and racing bigger and faster bikes. So look out for him on the tele, he'll be the one in the Benedict garb as he collects his second trophy from the winners podium.